23 February 2020

To the UCSC Administration:

We reject the notion that our fellow workers at UCSC should be threatened with a loss of employment, ability to feed themselves and their families, and likely loss of ability to continue in a graduate program, for expressing and acting on the undeniable fact that we are not paid a living wage.

We reject the notion that it is impossible for us and our colleagues to be relieved of the extreme rent burden we face, so that we can focus on the university’s academic missions of excellence in teaching and research.

Therefore, in order to protect our colleagues and our department, we the undersigned in ENVS pledge that:

- If any ENVS graduate student worker is fired from their current winter quarter TA/GSI position, or is prevented from taking a spring quarter TA/GSI position due to their participation in the COLA strike, **we will refuse to accept any TAship, readership, or GSIship position that has been opened in their absence.**
- We also, in solidarity, **will refuse to accept TAships, GSIships, or readerships for any department in which TAs/GSIs have been fired as a result of participation in the COLA strike.**
- If anyone is fired as a result of this action, we are **prepared to engage in further escalation.**

We ask that the university negotiate in good faith to bring this strike to an end.

The university only works if faculty, staff, graduate students and undergrads work together toward a common mission of excellence in education and research. We hope to continue toward this goal together as a community.

Signed,
ENVS Graduate Students
1. Josephine Lesage, Ph.D. Candidate
2. Katherine Ross, Ph.D. Candidate
3. Alejandro Artiga-Purcell, Ph.D. Candidate
4. Justin Luong, Ph.D. Student
5. Whitney Hansen, Ph.D. Student
6. Daniel Hastings, Ph.D. Student
7. Francis H. Joyce, Ph.D. Student
8. Clara Qin, Ph.D. Student
9. Suzanne Lipton, Ph.D. Student
10. Flavia Camargo De Oliveira, Ph.D. Candidate
11. Aysha Peterson, Ph.D. Student
12. Michelaina Johnson, Ph.D. Student
13. Rachel Shellabarger, Ph.D. Candidate
14. Tashina Vavuris, Ph.D. Student
15. Anna Nisi, Ph.D. Candidate
16. Andy John Kulikowski II, Ph.D. Candidate
17. Azucena Lucatero, Ph.D. Student
18. Indiana Reid-Shaw, Ph.D. Student
19. John Morgan, Ph.D. Student
20. Shannon Lynch, Ph.D. Candidate
21. Christopher Lang, Ph.D. Student
22. Stephanie Webb, Ph.D. Candidate
23. Amanda Stoltz, Ph.D. Student
24. Taryn Farber, Ph.D. Student
25. David Shaw, Ph.D. Student
26. Pam Rittelmeyer, Ph.D Candidate
27. Halie Kampman, Ph.D Candidate
28. Cristina Riani, Ph.D. Student
29. Brook Constantz, Ph.D Student
30. Edith Maribel Gonzales, Ph.D student
31. Allyson Makuch, M.A. Student
32. John Armstrong, Ph.D Candidate